

Union Freedom Justice

Mission Statement and Platform Objectives

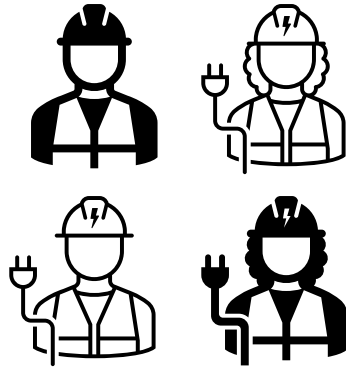


Union News

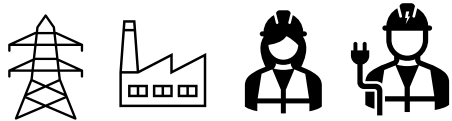
Mission Statement

Of the UFJ

“The UFJ mission is to unify the workforce in order to protect Union values by way of solidarity. Our mantra is to ‘Inform, Educate, & Empower,’ dedicating ourselves to building and improving our Union. Ensuring that all of our Brothers & Sisters are treated fair and equally by establishing working conditions that are higher than industry standard, while protecting and securing our jobs. We believe by bargaining collectively we will improve the standards of living for our members and their families, allowing them to thrive in the communities we serve.”



Going Green?: The company is pushing green initiatives that will hurt both the company and its members in the long run. (See the “2021 Annual Report” page 47)



Union News

Platform Objectives

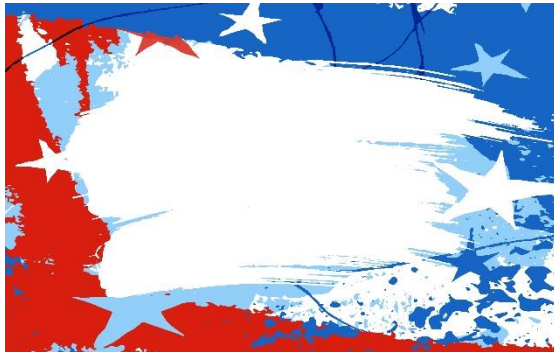
- Union Freedom Justice will protect your rights under Title VII and safeguard your freedom of choice.
- The UFJ is fighting to ensure that whatever your feelings towards vaccinations are, that you maintain your **RIGHT** to choose.

- The UFJ will provide Agents on call for nights and weekends.



- We will ensure that the politics, policies, and politicians are for members best interests and not just along party lines.

- The UFJ wants to grow the Union by negotiating large increases that are more in line with current Unions such as Local 15, Local 14, Local 731, Local 1010, & Local 1556. These locals have a higher starting pay which entices new members to renounce Local 1-2 for other Unions offering better pay and better retirement, including medical benefits for retirees (no longer offered to hires after 2012).
- We WILL represent ALL members, including the ones who were wrongfully terminated due to the company’s unlawful policies against vaccination status.
- We look to seek monetary damages for the breach of PII when the company released medical info for all personnel.
- Create a Defense Fund for the future lock-outs or strikes to bridge the gap from unemployment.



- Plainly explain expenses in the Union Treasury reports so members can see where their money is going.
- ‘Buyouts’ for current pension holders, similar to managements, and ‘Cash Out’ to those under 75 points who want it.
- Progression speed and increase vacation time accumulation (reduce 25 years for 5 weeks to be more in line with other locals and utilities).
- Ensure overtime lists are properly handled and distributed fairly amongst Union members.

- Union Freedom Justice will post the entire contract before ratification (online).
- The UFJ will take stewards into negotiations (and keep them informed to bring negotiated topics to members).
- We will put an end to cameras and constant monitoring of employees in non-critical areas (such as vehicles).
- Mandatory Shop Steward elections yearly. Members should not have to petition the Union for an election. If none of the members choose to run, then there is no election.
- Changing the annuity from being company led to Union led. Protecting members and retirees from an “Unfunded Pension” (see “2021 Annual Report” page 46).
- Confront the fact that our CEO received funds through the American Rescue Plan (ARP) and signed a letter, along with 150 other CEO’s, which led to forcing vaccination on membership.
- Confront the Public Health Emergency Declaration which is being pushed by the company and the Union because it was set to expire mid-July. Because of this the company and Union are pushing the vaccination agenda and becoming more brazen, asking for additional interviews and more information and denying members their right to choose.

We look forward to hearing from the membership on what topics they hold most dear. Feel free to voice your opinion on what issues you would like us to prioritize. Remember to vote in the upcoming election!

Sincerely,

Union Freedom Justice (U. F. J.)

CONNECT with us via Facebook, Instagram, or Twitter!
QUESTIONS, email us @ UnionFreedomJustice@gmail.com



Social Media