



We understand your frustration of not being heard and grow tired of the rhetoric that is repeated ad nauseam. I, Garrison Ladson, have become agitated when asking questions and never getting a concrete answer.

November 17<sup>th</sup>, 2022, with over 7,000 invites to Local 1-2 members, less than 300 were in attendance for the UWUA Local 1-2 Union Meeting. Shortly after inception, attendance was decimated by speeches from retired National members. This unsettling sight was not just a result of their ad nauseam rhetoric, but that the cries of the members fell on deaf ears. And then, came the questions...

The first gentleman claimed that 28 members had been assaulted in the last few months, the Union's response, "We're working on it." Of those 28, a core member of the UFJ was one of them. This person talked to management and had police on site for the ENTIRETY of the job, AND if the police left, the job was STOPPED! This is a concrete solution to a real question. Having a mutual understanding that our job is dangerous enough, we don't need the added threat of vagrants assaulting our members.

In addition, members from the UFJ had questions about the purchase of the new Union Hall property. These questions were not "gotcha" moments, but real questions and genuine interest to ensure our dues are being spent responsibly and in our best interests. The UFJ had to take time off work, make an appointment at the Union Office, and visit in person to view these documents. Transparency should not require that much sacrifice.

We want the members to know they were heard this meeting. We, the UFJ, want the members to come and get REAL answers to their questions. You, the members, deserve to feel welcome at the Union meetings, and have them remain bipartisan. Competition is what makes America great. The Democratic Process is what makes America GREAT! Vote UFJ!

Respectfully,

Garrison Ladson (U.F.J.)

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